



Global Compact
Network
Switzerland & Liechtenstein

Annual Report 2020



HUMAN RIGHTS



LABOUR



ENVIRONMENT



ANTI-CORRUPTION

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Letter from the President of the Board

2020 was in many ways an exceptional year. Not only did the world experience a global pandemic, but countries were forced to balance economic needs and the prevention against the spread of the virus. The Covid-19 pandemic showed us how vulnerable our society and economy is. Priorities shifted and it was unclear if sustainability and responsible business conduct would stay relevant in the business landscape.



We have to say that the pandemic helped us somehow to strengthen our cause. We saw that sustainability and resilience became more relevant and important for many private sector actors in light of a crisis. Now, more than ever, companies seem to be aware of the importance they play in ensuring a sustainable future. On the other hand, the challenge for the weakest actors in the global supply chains has become much bigger. They suffer the most from the consequences of this global crisis. We see it as a key responsibility of the UN Global Compact to remain particularly attentive and active about this topic.

In our Switzerland & Liechtenstein network, we have seen not only a growth in membership, but also a more far-reaching collaboration with partners, the UN Global Compact and colleagues in other Local Networks. The fact that our events and meetings were all held online, made our dialogue between different locations and time zones easier. The board and the secretariat is proud and happy to see this development. And it is our obligation to continue this work in the service of our members and for a responsible and sustainable private sector.

We are confident that the newly created homepage serves as our communications hub. With the regular monthly newsletter and an increased social media presence we want to share relevant information with you and a larger audience. We hope you find these channels useful and use them on a regular basis.

We are proud of our diverse membership base. The contact and support for our members is crucial to us and we encourage you to reach out to us with your specific needs, ideas and suggestions. We thank all of you for your engagement and willingness to bring the mission of the Global Compact forward!

Yours sincerely,
Dr. Ruth E. Blumer Lahner, President of the Board

Executive Summary

This annual report provides an overview of the activities of the Global Compact Network Switzerland & Liechtenstein during 2020.

In summary, the year 2020 showed to be more productive than ever.

We started as usual with normal meetings and events. The first lockdown forced us to change to online activities only. During the summertime, most companies did not allow their staff to participate in physical meetings, if not absolutely needed. Consequently, we continued to organize more than 40 events, trainings, sharing & learnings and dialogues online. We were able to support and coach our members online on a regular basis. Interactions with partner organisations were successful and our membership base grew stronger than expected. We organized more joint activities with other Local Networks than ever before and created links between our members and other Local Networks.

We saw an increase in membership of 46 new participants/signatories and only 10 delistings in 2020. This means that the numeric objective of +20 members was surpassed and the financial expectations were exceeded. The Global Compact Network Switzerland & Liechtenstein surpassed the 200 mark and counted 203 members by December 31st 2020.

On the flipside, we could not realise the planned activities with the different departments of the federal administration (SFA) due to the lockdown. We did however involve the SFA in our 20th anniversary event (4th Global Compact Dialogue with Paul Polman). We were in a regular exchange on activities with the Swiss federal administration (Swiss agency for development and cooperation SDC, State secretariat for economic affairs SECO and the Peace, human rights division PHRD and the Federal office for spatial development ARE) and involved them in pre-evening dialogues, dilemma dialogues, SDG platforms and asked for their contributions in sharing & learnings. We were and are equally present in the "Begleitgruppe des Bundes Agenda 2030" where we participate in the elaboration of the new "Strategie nachhaltige Entwicklung 2030 der Schweiz".

Build the Business of Tomorrow

Driving the Ten Principles & the SDGs forward through responsible business

Gather. Learn. Network.

Switzerland's sharing & learning network for responsible business

Work Together

Navigating policy in dialogue with Swiss government and society, making Global Goals Local Business

200+ Companies

From small SMEs to large MNCs

All Swiss Business Sectors:

From Food to Machinery

40+ yearly Events

Trainings, Sharing & Learnings as well as individual support

A Challenging Year

In 2020, two themes were the most relevant for our local network: a) the Covid-19 pandemic and b) the referendum on the responsible business initiative (RBI).

Covid-19 Pandemic

It was not clear what impact the Covid-19 pandemic would have on the UN Global Compact and our Local Networks. Consequently, nearly all local and global activities shifted to online. But it shows that this challenge led to many positive reactions within our network. We had more interactions between the secretariat and our members, between the UN Global Compact head office in New York and between other Local Networks. Consequently, we offered in Switzerland a total of 44 trainings, events and activities, touching over 2'000 individuals. We had the largest UN Global Compact 20th anniversary Leaders Summit ever with over 20'000 participants worldwide. But there are also serious questions arising: the increasing difference between rich and poor, the insecurity in the markets, the backlash for emerging and developing economies and their impact on countries, migration, conflicts etc. This will challenge and question our sustainability approach in the coming years.

Chances emerge in this crisis too. The positive impact on climate is evident. Other aspects are not yet very clear, and we need to be attentive to the evolutions in the near future. As an anecdote: in the Tourism Resilience Dialogue, one CEO said that this pandemic is terrible and hits the sector completely unprepared, but it's also a unique chance to rethink the tourism industry and make it more sustainable and resilient for the future.

What we have seen is an increase in membership. We had 10 delistings, most of them small and not active signatories. On the other hand, we had 46 new participants and signatories joining. This was unexpected and by the end of the year, we had a total of 203 members with quite a handful in the process of joining in 2021.

Referendum on the Responsible Business Initiative (RBI)

The debates and the voting campaign 2020 showed to be intensive and sometimes quite emotional. The process is relevant for us since we want to support a stronger collaboration between the different sectors to bring forward responsible business conduct (RBC) and the Agenda 2030. As a UN network, we stayed politically neutral but clearly stated the position of the UN Global Compact concerning human rights due diligence and RBC/CSR.

The positive side of the debate is the fact that business responsibility and RBC arrived in the middle of the political debate. It has become evident that the Swiss population demands companies to protect and respect human rights, the environment and other in their value chains and that they are held responsible for misconduct and violations.

The debate contributed to a larger awareness concerning RBC. For us, this offers the chance to continue our mission for RBC and business sustainability. That is why a main focus area for 2021 lies on human & Labour rights and sustainability reporting.



20 Years UN Global Compact

After five years, Lise Kingo handed over to Sanda Ojiambo during the 20 years UN Global Compact celebration in June 2020. This change of leadership during a global pandemic showed to be less critical than one could have expected. As never before, interaction and bi-weekly global staff and executive directors' meetings helped the global UN Global Compact Network to get involved in important evolutions and create a strong interaction within the UN Global Compact and its Local Networks.

As a result of the strategy 2020 and other external factors, the UN Global Compact continued to create global impact and grew to over 12'000 companies. 2020 showed to be a very good year in membership growth for most of the other Local Networks too.

In September 2020, Sanda Ojiambo launched a strategic 2021-2023 planning process, which involved many stakeholders and all the Local Networks. It is a result of the "One Global Compact" idea, introduced by Lise Kingo in 2017. The new strategic planning 2021-23 was approved by the UN Global Compact board in January 2021. The implementation will be elaborated in working groups involving thirteen workstreams until the summer of 2021. A strengthening of the global and local collaboration can be expected.

The five "key shifts to boost business action and impact" build on the previous strategy, but face the challenges with a clear focus on the decade of action (Agenda 2030):

- Accountable companies
- Balanced growth of local and regional networks
- Measurable impact in prioritised areas
- Harnessing the collective action of SMEs
- Strong and active engagement with the UN and its partners

The role of the Local Network is a core element. The Global Compact Network Switzerland & Liechtenstein is involved in the bi-weekly work sessions and part of the reporting working group.

We see this next strategic phase going in a good direction. Our own strategy is in line with it. But we will evaluate our own planning once the decisions and measures to operationalize the thirteen workstreams are taken. We are optimistic and expect the new strategic plan to bring the UN Global Compact and our Local Network forward in serving a more sustainable and responsible private sector. And it will contribute to more interaction between the public sector, civil society, and business in the line with the Agenda 2030.



Uniting business for a better world



Collaboration between our Local Network and the UN Global Compact

Bi-weekly meetings with all European and North American Executive Directors were used to contribute to the strategic process, to elaborate concrete actions and to serve as a platform to exchange ideas and experiences.

Events & Platforms

We co-organized several activities with the UN Global Compact and with several other Local Networks:

- WEF Davos: UN Global Compact media zone, smaller joint events with Switzerland & Liechtenstein, interaction with several UN Global Compact participants, launch of the SDG Ambition with UN Secretary General and Lise Kingo (a Global Impact Initiative GII)
- 20th anniversary event with over 20'000 participants (over 9'000 people in most plenaries). We organized two side events: one with the Italian Network and one with the French speaking Networks (France, several African and middle Eastern Local Networks)
- Several webinars with the French, UK and German Local Network on reporting, climate, supply chain, SDGs and Human Rights Due Diligence
- Contributions in events and trainings for the Local Networks in the Ukraine, Belarus, and Georgia

Platforms and Global Impact Initiatives (GII)

We are involved in the following platforms and GII:

- SDG Ambition with 7 Swiss participants (Fabienne Sigg)
- Action platform on SDG 16: workshop with Swiss participants, start 2021 (Antonio Hautle)
- Elaboration of a playbook and platform for Local Networks on anti-corruption (Antonio Hautle)
- Action platform on decent work in supply chains and child labour (Alice Harbach)
- Climate Action (Alice Harbach)
- Promotion of Women Empowerment Principles WEPs and sustainable finance for companies (Alexandra Cron)

Global Political and Economic Dynamics

The several external factors mentioned above will have an influence on the UN Global Compact and Local Networks around the globe. Planning will be more difficult, since we do not know what impact the crisis will have on our participants. It may be positive, but certain sectors may face severe economic problems, leading to dropouts of members.

More serious are the political shifts; peace, stability, respect for human rights and the realisation of the Agenda 2030 will become even more sensitive. The degradation of the respect for human rights and the rule of law will impact democracies and thus may create even more insecurity in regions, sectors and markets. China faces more political attention and critical voices that are more outspoken in the West. The increasing trend to dictatorships in Asia, Russia and Belarus, the continuous tendencies in the Near East, in Africa and the instability in certain South American countries show to be critical for regional and global stability and prosperity in the near future.

These evolutions are a challenge and an opportunity to position the work of the UN Global Compact in close collaboration with state and civil society actors. The international UN conventions, the Ten Principles, human rights and the Agenda 2030 must play a crucial role in the near- and long-term future. It will be crucial to position the UN Global Compact as a credible and constructive local and global player in the service of mankind and the global common good.

The UN Global Compact seems to be well positioned for its strategy 2021-2023. And it makes sense to revise it every three years, since changes happen fast.

Global Compact Network Switzerland & Liechtenstein - Progress 2020

Our strategy for the period 2019-2022 is the base of the agreement with the Swiss Federal Administration and the contract with SDC / DEZA. For the emergence and expansion of the network over ten years, three strategic periods had been defined: 2015-2018 “Creating the foundations”, 2019-2022 “Implementing and scaling up”, and 2023-26 “Measuring and enhancing impact of companies”.

In 2020, we continued period 2 “Implementing and Scaling Up”:

Implementing and Scaling Up Enabling companies to action and results: RBC/CSR is implemented

- Responsible business implemented by members (do no harm, human rights, supply chain etc., create positive effects for vulnerable population in value chains)
- Members are held accountable via mandatory reporting – results become visible (COP), instruments are in use – contribute to systemic change
- Multi-stakeholder convening platform dedicated to sustainable business established
- Partnerships leveraged
- Increase of membership base

In the mid-term-strategy, we formulated twelve operational objectives for 2019-2022 (plus objective thirteen added in 2020):

- Promotion and diffusion CSR/RBC instruments
- Delivering quality services to members
- Holding accountable the companies through CoP reporting mechanisms
- Partnerships for measurement and monitoring
- Multi-stakeholder platform for sustainable business
- PPP with SFA eased the dialogue of substance between public and private sector
- Contribution to the evolution of the UN Global Compact, collaboration with Local Networks, support to emerging Local Networks
- PPP (public private partnership) with the Swiss Federal Administration SFA leads to joint actions with relevant outcomes and impact
- Establishing solid relationships and synergies with strategic partners (LN, öbu, ICC, PRME) and others
- Growing membership – KAM (key account management)
- Professional finance administration
- Strategic planning process
- Communication and marketing in place (added 2020)

Global Compact Network Switzerland & Liechtenstein - Strategic Priorities 2020

In line of the planning conditions mentioned above, the board and program committee evaluated in its retreat (Nov. 19) the activities and confirmed the following priorities for 2020:

- The Global Compact Network Switzerland & Liechtenstein contributes and supports UN Global Compact members and interested new companies to implement responsible business in their culture and along their whole value chains. It keeps its members accountable by supporting them for improved reporting
- The Global Compact Network Switzerland & Liechtenstein contributes to a private sector that behaves responsibly and sustainably and commits to the Agenda 2030 (SDGs) by playing its role as a multi-stakeholder convening platform, leveraging partnerships through cooperation with the Swiss Federal Administration, business-networks, NGOs, academia and various other partners
- The Global Compact Network Switzerland & Liechtenstein grows in relevance and size by retaining its members through high quality services and global reputation; it attracts and engages at least 20+ new members for responsible, sustainable business practices and the SDGs
- The Global Compact Network Switzerland & Liechtenstein contributes to the evolution of the UN Global Compact regionality by engaging in regional and global activities and by supporting selected emerging Local Networks within its limited resources

We implement these objectives through our manifold activities. In a technical report, we measure our outcomes and adapt the planning for the upcoming year. Some of the most important activities follow hereafter.



Global Compact Network Switzerland & Liechtenstein - Outcomes & Outputs

2020

Membership Base and Member Support

We had a satisfactory increase of new members in 2020.

Memberships 2020

New members: 46

Delistings: 10

By 31.12.20: 203 members

The numeric objective of +20 members was surpassed and the financial expectations were exceeded.



We were able to strongly increase our day-to-day support to our members. We had over 500 video- and phone calls and longer coaching sessions on RBC-content, strategy and processes.

Interaction with Academia, Public sector and NGOs

PRME Collaboration

The collaboration with PRME members (principles for responsible management education) was very intense last year. It is crucial since business schools and universities educate future leaders. After a difficult period, PRME got a new Director, Mette Morsing. In our Local Network, we built up a regular collaboration with the different PRME members and we intend to get most of the potential academic institutions to join PRME in the near future.

We were part of three dialogue-events on sustainable tourism, organized by the university of the Grisons (FHGR) under the lead of Prof. Andreas Deuber and Dr. Alex Gertschen. We are involved in the preparation of a Sustainable Tourism CAS of the same University, where the Global Compact Network Switzerland & Liechtenstein will be contributing with content. With this, we hope to attract companies from the tourism sector to the UN Global Compact.

Antonio Hautle was invited for guest lectures at UNI Zürich and at the University of St. Gallen (HSG) and we were active in two events with the student organisation aisee and one with oikos to sensitize and motivate students on RBC. We see the interaction with academia as an important part of our networking. We keep close contact with SDSN Switzerland, Graduate Institute Basel, HSG and several business schools. The contacts with Winterthur, Geneva, Basel, Lugano, HSG and Chur are regular, others event oriented (Rapperswil, Luzern, Bern, Olten).

Multi-Stakeholder Platform

This process is not yet where we want it to be. The stakeholder forum in January 2020 showed the way forward. Next steps are planned for 2021. Due to the crisis, less was possible. The 4th Global Compact Dialogue and the several informal exchanges with NGOs and their involvement in activities (child labor, HRDD) were further steps, but not yet what we want to achieve. The STI (Swiss Triple Impact Programme) managed by B-Lab Switzerland is another important partner. Due to the current situation, the process was slowed down but will continue.

Activities 2020

Our manifold activities were made possible by the increased offers from our UN Global Compact head office and other Local Networks. This allowed us to adapt programs and trainings to our local needs. Several European Local Networks give mutual access to various activities.

The supply chain working group together with öbu, the climate working group together with other European local networks, the Swiss Triple Impact programme (STI) together with B-Lab and specific trainings were additional services to our members.

The individual activities are as follows:

Activities 2020			
Date	Location	Title	Partners
07/01/20	online	Board and Program Committee update call	
13/01/20	Bern	Workshop with our stakeholders	
16/01/20	Bern	Introduction to the STI: SDG Action Manager	B-Lab Switzerland
21/01/20	Davos	WEF Davos: different events, meetings	UN Global Compact
26/01/20	Bern	Training: Workshop on Human Rights Due Diligence	focusright
29/01/20	Zürich	Introduction to the STI: SDG Action Manager	B-Lab Switzerland
30/01/20	Ekikon	4th Meeting of the Working Group on Sustainable Supply Chains	Schindler / öbu
04/02/20	Zürich	Dilemma Dialogue: The Syria Case of Lafarge Holcim	Lafarge Holcim
18/02/20	Bern	Board and Program Committee meeting	
05/03/20	Zürich	Introduction UNGC / RBC/CSR / SDGs	
19/03/20	online	Formation à la rédaction d'une COP (Communication sur le Progrès)	LN France
03/04/20	Bern	CH-Forum Wirtschaft und Menschenrechte; SECO - EDA (AHA co-moderator)	EDA, SECO
08/04/20	Zürich	CCRS UNI Zürich, Guest Lecture on RBC/CSR and UN Global Compact, Exchange with students	CCRS
20/04/20	online	Menschenrechtliche Sorgfaltspflicht im Finanzsektor - Von der Analyse zur ganzheitlichen Integration im Geschäft	LN Germany
20/04/20	Bern	Unternehmensverantwortung im Finanzsektor managen	SECO, SSF
21/04/20	online	Peer-Learning - Geschäftspartnercompliance und Drittparteienmanagement	LN Germany
22/04/20	online	1.5°C- und deutlich unter 2°C-Klimastrategien	LN Germany
23/04/20	online	Program Committee meeting	
23/04/20	online	Die Sustainable Development Goals (SDGs) in der Unternehmenspraxis	LN Germany
23/04/20	online	Webinarreihe: Menschenrechtliche Sorgfalt Teil I - Grundsatzklärung	LN Germany
23/04/20	online	Formation à la rédaction d'une COP (Communication sur le Progrès)	LN France
27/04/20	online	Introduction to Human Rights Due Diligence	focusright
04/05/20	online	Wie erstelle ich den Fortschrittsbericht (COP)?	LN Germany
06/05/20	online	How to draft a Communication on Progress (COP)	
11/05/20	Zürich	S&L on Corporate Human Rights Impact Assessment	focusright, Der Touristik, dormakaba
12/05/20	online	UN Global Compact Special Academy Series: Perspectives from Europe on Leadership in a Global Crisis	UN Global Compact
18/05/20	online	Annual General Assembly	
28/05/20	online	Webinarreihe: Menschenrechtliche Sorgfalt Teil II - Ermittlung von Risiken und Auswertungen	LN Germany
08/06/20	Bern Seco	Workshop on addressing HR in (precious) minerals and metals value chains	SECO
10/06/20	online	Pre-Evening Dialogue: The role of Responsible Business Conduct RBC in times of Covid19	SECO
10/06/20	online	Webinar: Agenda 2030 and the Sustainable Development Goals (SDGs) for innovation and business success	Katrin Muff/Barbara Dubach
15/06/20	online	Leaders Summit two-days online gathering	UN Global Compact
23/06/20	Bern	Training: Workshop on Human Rights Due Diligence	focusright
29/06/20	online	Unternehmen und Kinderrechte: Eine Einführung inkl. Fokus auf Lieferketten (China)	Save the Children, öbu, CCR CSR
06/07/20	online	S&L climate-related reporting	BSD/Elevate/Vontobel, Kühne+Nagel
Activities 2020			
Date	Location	Title	Partners
07/07/20	online	Board and Program Committee update call	
08/07/20	online	Pre-Evening Dialogue - Anti-Corruption	Basel Institute on Corporate Governance
09/07/20	online	5th WG-meeting on supply chain management	GeorgFischer / öbu
18/08/20	Sursee	Im Dienste einer verantwortlichen und nachhaltigen Wirtschaft - der UN Global Compact	Lions Club Sursee
20/08/20	online	Introduction in to UNGC and CSR/RBC	
25/08/20	online	Program Committee Meeting - Planning 2021	
27/08/20	online	Impact valuation - making principles count for decisions	Value Balancing Alliance
31/08/20	Winterthur	Pre-Evening Event at the SGES	Lifeair
16/09/20	Bern/online	Launch Swiss Triple Impact Program	B-Lab CH
17/09/20	online	Board and Programme Committee update call	
25/09/20	online	Richemont Sustainability Week: online panel (internal)	Richemont
29/09/20	Schaffhausen	6th WG-meeting on supply chain management	GeorgFischer/ öbu
08/10/20	HSG St. Gallen	Lecture Business and Agenda 2030 (Prof. Alex Gertschen)	HSG, LH, LGC
20/10/20	online	Webinar: Introduction to Human Rights Due Diligence	focusright
21/10/20	Chur	PRME Meeting FHGR	PRME DACH
22/10/20	online	Formation à la rédaction d'une COP (Communication sur le Progrès)	LN France
27/10/20	online	Peace, Justice, Strong Institutions Country Consultation, Switzerland (SDG16 Platform)	UNGC, Nestlé, Peace Nexus
27/10/20	online	Action Platform SDG 16 - consultation-process 2020	FHGR, SCO, UNWUN, UN Global Compact
28/10/20	online	Découvrez la boîte à outils: Travail décent pour un approvisionnement durable	LN France, LN Maroc, UN Global Compact
30/10/20	online	aiesec annual conference - sustainability and SDGs key note	aiesec
03/11/20	online	20th Anniversary and 4th Swiss-Liechtenstein Global Compact Dialogue	
06/11/20	online	Board and PC annual Retreat	
09/11/20	online	Commitment and Communication on Human Rights	focusright
18/11/20	online	Training: Workshop on Human Rights Due Diligence	focusright
17/11/20	online	Sustainability and development (guest lecture at ETH Zürich)	CCRS
18/11/20	online	The benefits of private sector engagement towards Sust. Dev.	UN Uzbekistan, Swiss Embassy, Caroline Portmann CS, UN Global Compact
18/11/20	online	Tourism Recovery and Resilience Dialogue* (TouRRD) Workshop 1	FHGR, SECO, UNWTO
25/11/20	online	Current trends in corporate sustainability: Webinar with LN Belarus	LN Belarus
26/11/20	online	Sustainability Award Ukraine	LN Ukraine
01/12/20	online	European Peer Learning Group Climate meeting	EU LN
03/12/20	online	Results on the Responsible Business Initiative: Expectations on companies (English, German and French)	focusright
08/12/20	online	SDG Ambition: Onboarding: Meet your Pod	
09/12/20	online	Tourism Recovery and Resilience Dialogue* (TouRRD) Workshop 2	FHGR, SECO, UNWTO
15/12/20	online	CTRL + Tech for Sustainability	EY, MS

Lessons Learned & Outlook 2021

It is too early to make conclusions, as this is still an ongoing process. The following points can however be mentioned:

- The response of existing and new members and the growth indicates that the Global Compact Network Switzerland & Liechtenstein is going in the right direction
- The limited resources force us to be focused. At the same time, many institutions and stakeholders contact us and ask for collaboration, consultancy etc. We need to be aware of these facts and remain focused to create impact
- More action is needed to increase the interaction with NGOs and facilitate more dialogue between civil society organisations, public sector actors and UN Global Compact members to contribute to a more responsible and sustainable private sector
- The coaching and support of existing members in their RBC/CSR journey and the focus on new potential members shows to be crucial for the achievement of our objectives. But it will be as important to collaborate and support all possible activities and initiatives that work in the direction of a sustainable global economy and thus for the Agenda 2030. The UN Global Compact must play a crucial role and the results show that this will be the case

The program in 2021 foresees a stronger focus on the following six operational focus areas:

- Human & Labour Rights
- Environment & Climate
- Anti-Corruption
- Sustainable Development Goals (SDGs)
- Sustainable Supply Chains
- Sustainability Reporting



Human Resources

Secretariat

Our team is growing. Neha Arondekar, our trainee, finished her studies and left us. We were happy to engage Fabienne Sigg as a new trainee (50%).

Alexandra Cron started as the new communication manager (60%). As a result, we have a new website, regular monthly newsletters, a stronger presence on social media and an increased number of participants in our activities as well as a growing membership base.

Alice Harbach-Forel is now focusing on our programmes (human rights due diligence, supply chain, reporting etc.).

Annie Forster oversees our finances (20%) and increased her workload by 20% for administrative support and membership administration.

By the end of the year, we had 300% FTE.

Board and Program Committee

The board met with the program committee for one physical meeting, two update calls, an online meeting and an online retreat.

The program committee was present at all board meetings. In addition, it met online to evaluate the activities of the network, discuss the next year's program and prepared the planning-proposal 2021 for the board and program committee retreat.

Based on this preparation, the program and budget 2021 were discussed, adapted, and finally approved by the board.

Board		
Chair	Head Regulatory Affairs, Sustainability & SHEQ KLK Kolb Group 8908 Hedingen	appointed June 2016 (as Chair) June 2015 (as Board Member)
Dr. Ruth E. Blumer Lahner		
Vice Chair	Director of Corporate Social Responsibility Richemont International SA 1293 Bellevue	appointed July 2014
Matthew Kilgariff		
Nick Bell	Global Head of Marketing Communications Trafigura 1207 Geneva	appointed June 2019
Anais Blasco	Senior Manager Global Sustainability Firmenich SA 1217 Meyrin/Geneva	appointed May 2020
Ursula Finsterwald	Head Group Sustainability Management LGT Group 9490 Vaduz, Liechtenstein	appointed June 2018
Helen Medina	Senior Public Affairs Manager, Government and Multilateral Relations Nestlé SA 1800 Vevey	appointed June 2019
Caroline Portmann	Head Sustainability Public Policy Credit Suisse AG 8001 Zürich	appointed June 2015
Marina Prada	Head Sustainability Performance Syngenta Crop Protection AG 4058 Basel	appointed June 2018
Nicolas Schornoz	Chief Financial Officer Vestergaard 1003 Lausanne	appointed June 2018
Thomas Pletscher	Secretary General ICC Switzerland 8032 Zürich	appointed March 2006

Program Committee		
Chair	Director of Corporate Social Responsibility Richemont International SA 1293 Bellevue	appointed February 2015
Matthew Kilgariff		
Christian Disler	DEZA Freiburgstrasse 130 3003 Bern	appointed November 2019
Rémy Friedmann	EDA / PHRD Bundesgasse 32 3003 Bern	appointed February 2015
Alex Kunze	SECO Holzikofenweg 36 3003 Bern	appointed February 2015
Helen Medina	Senior Public Affairs Manager, Government and Multilateral Relations Nestlé SA 1800 Vevey	appointed June 2019
Nicolas Schornoz	Chief Financial Officer Vestergaard 1003 Lausanne	appointed June 2018

Financial Report

To ensure transparency, please find below the accounts of the 2020 financial year. The accounts were audited by PricewaterhouseCoopers SA.

The financial situation of our association has strongly improved. We can do more and will eventually grow our activities and our secretariat.

Balance sheet 2020 (in CHF)

		31/12/2020	Prior year
Assets			
Cash and cash equivalents		357,019.59	263,791.39
Receivables from deliveries and services	1	40,586.30	45,853.50
Prepaid expenses	1	1,591.53	147.85
Total current assets		399,197.42	309,792.74
Tangible fixed assets	1	2,946.70	0.00
Total non-current assets		2,946.70	0.00
Total assets		402,144.12	309,792.74
Liabilities			
Trade payables		42,827.25	41,740.65
Other current liabilities		0.00	0.00
Deferred Income		9,400.00	10,000.00
Accrued Expenses		63,075.55	49,600.00
Total current liabilities		115,302.80	101,340.65
Association capital		208,452.09	110,261.58
Profit/Loss for the year		78,389.23	98,190.51
Total equity		286,841.32	208,452.09
Total equity and liabilities		402,144.12	309,792.74

Budget 2020 (in CHF)

		Budget 2020	Actual as at 31 Dec 2020	± CHF 2020 Budget	% Difference to 2020 Budget
INCOME					
3000/3900	Membership	270,000	309,390	39,390	15%
3100	Additional Member Contributions	20,000	1,000	-19,000	-95%
3200	Seminars	20,000	1,800	-18,200	-91%
3300	Swiss Confederation	200,000	200,000	0	0%
3610	In-Kind Contributions		6,000	6,000	0%
TOTAL INCOME		510,000	518,190	8,190	2%
EXPENSES					
4000/4100/		60,000	30,336	-29,664	49%
4200	Direct costs of services				
5000	Personnel Expenses	380,000	342,298	-37,702	10%
5900	Other Personnel Expenses	3,000	1,958	-1,042	35%
6000	Rent	7,500	7,500	0	0%
6110	IT Related Expenses	6,000	8,644	2,644	-44%
6500	Other Office Expenses	8,000	2,283	-5,717	71%
6600	Advertising Costs	1,000	4,443	3,443	-344%
6640	Entertainment and Travel Expenses	21,000	9,615	-11,385	54%
6900/4300/	Other administrative expenses	6,000	10,823	4,823	-80%
6510/6540					
6820/6800	Financial Costs	500	338	-162	-32%
8900	Taxes	0	21,563	21,563	0%
TOTAL		493,000	439,801	-53,199	-11%
Profit		17,000	78,389	61,389	361%

Report of the statutory auditors

on the limited statutory examination to the Members' Meeting of
Global Compact Network Switzerland & Liechtenstein (GCNSL)
Zürich

As statutory auditors, we have examined the financial statements of Global Compact Network Switzerland & Liechtenstein (GCNSL), which comprise the balance sheet, income statement and notes, for the year ended 31 December 2020.

These financial statements are the responsibility of the Management. Our responsibility is to perform a limited statutory examination on these financial statements. We confirm that we meet the licensing and independence requirements as stipulated by Swiss law.

We conducted our examination in accordance with the Swiss Standard on Limited Statutory Examination. This standard requires that we plan and perform a limited statutory examination to identify material misstatements in the financial statements. A limited statutory examination consists primarily of inquiries of association personnel and analytical procedures as well as detailed tests of association documents as considered appropriate in the circumstances. However, the testing of the operational processes and the internal control system, as well as inquiries and further testing procedures to detect fraud or other legal violations, are not within the scope of this examination.

Based on our limited statutory examination, nothing has come to our attention that causes us to believe that the financial statements do not comply with Swiss law and the association's articles of incorporation.

PricewaterhouseCoopers SA



Marc Secretan
Audit expert
Auditor in charge



Edouard Clergue
Audit expert

Geneva, 01 March 2021

Enclosure:

- Financial statements (balance sheet, income statement and notes)

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Global Compact Network Switzerland & Liechtenstein, Zürich

Notes to the financial statements

(in Swiss francs)

Information, Structure and Status of Global Compact Network Switzerland

Dedicated to the mission and objectives of the United Nations Global Compact initiative, the association links the according Corporate (Social) Responsibility, Sustainability or Corporate Citizenship efforts of its members with the Global Compact community worldwide and contributes to such activities in Switzerland.

Global Compact Network Switzerland is an association according to Article 60 ff. of the Swiss Civil Code ("Schweizerisches Zivilgesetzbuch").

The association's registered office is located at ICC Switzerland, Hegibachstrasse 47, 8032 Zürich.

1 Accounting principles applied in the preparation of the financial statements

These financial statements have been prepared in accordance with the provisions of commercial accounting as set out in the Swiss Code of Obligations (Art. 957 to 963b CO, effective since 1 January 2013). Significant balance sheet items are accounted for as follows:

Receivables

Receivables and other short-term receivables are carried at their nominal value. Impairment charges are calculated for these assets on an individual basis; for the remainder, a general allowance of 10% has been made.

Tangible Fixed Assets

Equipment is carried at cost less depreciation.

Depreciation is calculated on the basis of the following useful lives and in accordance with the following methods:

	Useful life	Method
Hardware and software	3 years	33% linear

Details, analyses and explanations to the financial statements

2 Full-time equivalents, averaged over the year, did not exceed 10 employees.

3 Pension liabilities

Global Compact Networks Switzerland & Liechtenstein has no Pension liabilities as of December 31, 2020 (2019: no Pension liabilities)

4 Contingent liabilities

Global Compact Networks Switzerland is not involved in legal disputes.

5 Net release of hidden reserves

No hidden reserves were released in the year under review (2019: No hidden reserves were released).

6 Significant events occurring after the balance sheet date

It has no significant events occurring after the Balance Sheet date.

Global Compact Network Switzerland & Liechtenstein - Own CSR/RBC Practices

The board, program committee and secretariat are committed to respect and implement the Ten Principles of the UN Global Compact in all our work. We made some progress, while there are still some things to be done.

Respecting the Environment

In 2020, no travels took place. As a principle, we travel by public transport to work and to business meetings in Switzerland; we use trains in Europe whenever possible. Board meetings and international collaboration is done more often by electronic means. We compensate our travel emissions with myclimate.

We rent our offices and make suggestions about how to reduce negative impacts. The newly renovated office building was built to reduce emissions.

Working towards a Fair and Inclusive Society

Good conditions of employment are in place that include a strong social insurances. Whenever possible, we order sustainable products and services from our suppliers.

We care about inclusion, respecting the gender balance during our activities (no men only panels and events) and on our board (6 women and 3 men). We will become even more consequent in these requests to our suppliers and partners.

Anti-Corruption

Internally, clear rules and regulations on anti-corruption are in place. The new code of conduct, to be approved at the General Assembly 2021, will be signed every year by all board members.

The financial controls are in place with double signatures with regular controls by the board and SDC and an annual external audit by PWC. In 2020, rules for our pro-bono board and program committee members were specified.

SDGs

To this day, we have small negative environmental impacts but try to reduce them as much as possible. Our main contribution to the SDGs is in our work to support companies in their CSR/RBC journey and their interaction with the public sector, civil society and the private sector (companies and business networks).

